

SAMTA ENERGY PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. Introduction

At Samta Energy Private Limited ("**Samta Energy**"), we believe that business success is deeply intertwined with social responsibility. While the company's core mission is energy generation and sustainability, our Corporate Social Responsibility (CSR) policy reflects our commitment to creating long-term positive social impact. Our CSR initiatives focus on fostering inclusive growth through education, skill development, healthcare, women empowerment, environmental sustainability, and prisoner transformation.

This policy is designed in accordance with the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, and is aimed at contributing to the economic, social, and environmental development of the communities we serve.

2. CSR Vision and Objectives

Our CSR vision is to empower individuals and communities by providing opportunities for growth, development, and transformation. The key objectives of this policy are to:

- Enhance access to quality **education** and skill development opportunities.
- Promote **healthcare** and wellness in underprivileged communities.
- Support **women's empowerment** by encouraging entrepreneurial and leadership initiatives.
- Encourage **environmental sustainability** through clean energy and eco-friendly practices.
- Facilitate **rehabilitation and transformation** programs for prisoners to reintegrate them into society as productive citizens.

3. Focus Areas of CSR Activities

Samta Energy will prioritize the following areas in its CSR efforts:

3.1 Education and Skill Development

- Provide scholarships, infrastructure support, and learning resources for underserved students.
- Conduct vocational training and capacity-building programs to improve employability.
- Partner with local institutions to enhance the quality of education in rural areas.

3.2 Healthcare

- Organize health camps, provide medical check-ups, and raise awareness of health, hygiene, and sanitation.
- Support initiatives focused on maternal and child health, as well as mental health awareness.
- Partner with healthcare NGOs to increase access to basic medical services in remote areas.

3.3 Women Empowerment

- Promote women-led entrepreneurship through skill training, access to financial services, and mentorship programs.
- Support educational and leadership initiatives to foster women's participation in the workforce.
- Engage in gender equality advocacy and create employment opportunities for women, particularly in rural areas.

3.4 Environmental Sustainability

- Support initiatives for clean and renewable energy development, afforestation, and water conservation.
- Engage in waste management, recycling programs, and sustainable energy practices within the organization and the community.
- Promote environmental education to encourage green practices in local communities.

3.5 Prisoner Transformation and Rehabilitation

- Implement skill development programs tailored to prisoners, with a focus on post-incarceration employability.
- Support health and counselling initiatives to foster well-being among prisoners.
- Facilitate rehabilitation efforts to ensure that former inmates reintegrate into society through vocational support, mentoring, and training.

3.6 Additionally, Samta Energy may support or undertake any other initiatives as decided by the CSR Committee.

4. CSR Implementation Strategy

Samta Energy may implement its CSR initiatives in the following ways:

- directly undertake activities
- contribute funds to organisations that are working in the areas that align with company's objectives
- work in collaboration with any of the following:
 - Local communities and stakeholders.
 - Non-governmental organizations (NGOs) and social enterprises/foundations.
 - Government institutions and other relevant organizations.

5. CSR Budget

A portion of Samta Energy’s profits will be allocated annually for CSR initiatives. The CSR budget will be determined by the company’s financial performance, in compliance with the requirements of the Companies Act, 2013. This budget will be used solely for activities outlined in this policy.

6. Monitoring, Evaluation, and Reporting

The CSR Committee will be responsible for overseeing the implementation of all CSR initiatives. The committee will report CSR outcomes to the Board of Directors and publish an annual CSR report.

7. CSR Committee Composition

The existing Directors of Samta Energy shall remain the members of CSR Committee.

The committee shall meet periodically to review the progress of the CSR programs and recommend changes as necessary.

8. Policy Review

The members of CSR committee review the CSR policy annually to ensure it remains relevant and effective to our commitments. Adjustments will be made as necessary to adapt to changing circumstances and emerging needs in the focused areas.
